Navigator College

Navigator College is a Reception to Year 12 co-educational college, situated in the picturesque city of Port Lincoln, SA. The College is authorised as an International Baccalaureate Organisation World School (PYP) with a commitment to Inquiry based, Integrated Curriculum. We are a ‘Candidate School’ for the Middle Years Program (MYP) and currently offer SACE at years 11 and 12. Navigator provides an excellent opportunity for staff to become part of a highly committed professional team working to create the kind of caring school environment of which students, parents and staff can feel justly proud.

Applications are invited for the position of:

Middle and Senior School Teachers (Year 6 -12)

Navigator College is seeking experienced Middle/Senior School Teachers, for full-time permanent positions. A combination of the following subject disciplines to SACE stage 2 level is being sought:

Middle School: English and SOSE (History and Geography)

Middle/Senior School: Design and Technology

The successful applicant will also:

- be an educator who has a passion for the profession, experience, enthusiasm and dedication
- have the interpersonal skills to work as a co-operative member of a team
- have sound knowledge and demonstrated success in applying an inquiry based approach to teaching and learning
- have a commitment to ongoing professional development
- have considerable skills and experience with ICT
- have a readiness and/or experience in teaching across the range of Middle and Senior School levels, including SACE;
- above all, want to work at developing an exciting atmosphere in a newly developed school.
POSITION / PERSON DESCRIPTION

POSITION SUMMARY
- Middle/Senior Teacher. Full Time Permanent (after 6 months probation period) commencing at the beginning of the school year in 2014.
- The successful applicant will be employed in the school to take responsibility for the provision of the learning program within their allocated class/classes, along with all other responsibilities expected of a full-time Middle/Senior School teacher.

The successful applicant will be able to work cooperatively with other staff members and the community, and actively contribute to the mission and vision of the school.

SCHOOL CONTEXT
- Navigator College is a member school of the Lutheran Schools Association SA, NT & WA as part of Lutheran Education Australia and is committed to the mission and ministry of the Lutheran Church of Australia.
- The College opened with a 118 students from Reception to Year 8 in 2009 and in 2014 will have over 440 students from Reception to Year 12.

PERSONAL ABILITIES, APTITUDES
The successful applicant will:

- be a committed and practising Christian (include the contact details of the pastor/priest from their congregation or current place of worship in Referees)
- reflect a clear faith and trust in God
- be an educator who has a real passion for teaching and who demonstrates enthusiasm and dedication
- be a positive and encouraging person who is warm and nurturing to those in their care
- recognise and value each student’s abilities and qualities
- support the belief that all students have the ability and right to learn
- value diversity and support all students to achieve their potential
- be flexible in their approach to teaching and capable of working effectively in a new and developing team
- have a commitment to ongoing professional learning
SKILLS/KNOWLEDGE REQUIRED
The successful applicant will:

• have a comprehensive knowledge and experience in teaching specific subject disciplines
• have a sound knowledge of contemporary teaching and learning methodology
• understand how students develop and learn
• have an understanding of the current Australian Curriculum framework used in the school, and be able to use it effectively
• experience and/or knowledge of the I.B M.Y.P would be considered an advantage for the Middle School position
• experience and/or knowledge of SACE would be considered an advantage for the Senior School position
• have knowledge in the integration of Information Communication Technologies across the curriculum
• have a working knowledge of contemporary practices in student behaviour management and employ strategies which ensure a safe orderly and success oriented learning environment
• be prepared to operate within the framework of the law and regulations, school core beliefs and values, school policies and expectations

KEY RESPONSIBILITIES
The successful applicant will:

• facilitate the growth and development of the students in all areas of learning as determined by the curriculum and policies of the school
• maintain a safe, healthy learning environment in all areas of responsibility
• work in cooperation with staff, parents, pastors, congregations and other organisations associated with the school to maintain and strengthen positive relationships
• undertake to carry out all duties that teachers at this school will normally perform such as attendance at staff meetings, curriculum development, shared playground supervision, daily staff devotion, extra curricular activities etc.
• commitment to the Christian foundation and Lutheran ethos of the school in all daily activities and relationships with the students
• maintain professional competence as a teacher through participation in professional learning activities and programs
ADDITIONAL RESPONSIBILITIES
The successful applicant will:

- be expected to be involved in extracurricular and co-curricular activities according to the preserved State Agreement made up of the Teachers (Non Government Schools) Award and the Lutheran Schools’ Enterprise Agreement
- be encouraged to involve themselves in the wider life of our Navigator community

OPERATIONAL RELATIONSHIPS
The successful applicant will:

- be responsible to the Principal and Head of Middle School and/or Head of Senior School for carrying out the functions and responsibilities outlined in this Position/Person Description
- be responsible to the Principal and Head of Middle School and/or Head of Senior School for day to day issues depending on the area of the school in which they work
- work closely and cooperatively with all other teachers

REVIEW AND ACCOUNTABILITY
- The Principal, or her nominee, will monitor the progress of the teacher and provide feedback as appropriate
- A personal and professional learning plan will be developed in conjunction with an annual review

EDUCATIONAL/VOCATIONAL QUALIFICATIONS
The successful applicant will:

- be registered by the SA Teachers Registration Board as a teacher
- hold a current BELS – Basic Casualty Care certificate
- have completed training in Mandatory Notification
- hold the appropriate theological training for accreditation as a teacher in a Lutheran school, or undertake in-service training as determined by policy of The Lutheran Education Australia, or demonstrate the commitment to achieve these qualifications
KEY CRITERIA TO ADDRESS IN THE APPLICATION:

The applicant can demonstrate that he/she:

• is an educator with passion for leading student learning
• has the ability to utilise existing experience with confidence and flexibility in adapting to a changing environment
• is able to develop strong positive working relationships as a member of various team structures within the school community
• has sound knowledge and demonstrated success in applying an inquiry based approach to teaching and learning
• has a desire to undertake professional learning to enhance personal capabilities and to serve the strategic directions of the school
• has considerable skills and experience with integration of ICT in the learning program
• has a readiness to teach across a range of Middle and/or Senior School class levels with an understanding of the Australian Curriculum and SACE
• has high levels of energy, enthusiasm and creativity in recognising themselves as a significant resource in the establishment of a newly developed school
• is able to address subject specific skills expertise in the Middle and/or Senior School context
• is passionate about developing an exciting learning community at the emerging stage of Navigator College
APPLICATIONS

Position commences: 20th of January 2014

There will be an Orientation Day prior to this date for new employees

Applications close: By close of business, Friday the 13th of September 2013.

Applications are invited for this position and should address the key selection criteria and include a resume with three referees (two professional and one pastoral). Applications are to be marked CONFIDENTIAL and directed to:

Mrs Kaye Mathwin-Cox
Principal
PO Box 3199
PORT LINCOLN SA 5606

Electronic Applications are welcome and should be emailed to: dmoseby@navigator.sa.edu.au with the subject line reading CONFIDENTIAL.

Any enquires regarding the Position should be directed to:
Mrs Di Moseby
Principals Assistant
Phone: (08) 8682 5099